

NATIONAL GUARD OF ARIZONA
HUMAN RESOURCE OFFICE
5636 East McDowell Road, Phoenix, AZ 85008-3495
PHONE (602) 267-2783; DSN 853-2783
WEBSITE: www.az.ngb.army.mil/hro
EXCEPTED
TECHNICIAN VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: 04-170T

DATE: 18 JUN 2004

CLOSING DATE: 20 JUL 2004

POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:

QUALITY ASSURANCE SPECIALIST (ACFT), GS-1910-09, TC80118000

APPOINTMENT FACTORS:	OFFICER ()	WARRANT OFFICER ()	ENLISTED (X)
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SALARY RANGE:

\$40,454 - \$52,591 PA

SUPERVISORY () MANAGERIAL ()

NON-SUPERVISORY/NON-MANAGERIAL (X)

LOCATION OF POSITION:

162nd FIGHTER WING, TUCSON, ARIZONA

AREA OF CONSIDERATION: This position is in the Federal/Excepted Civil Service and is **open to current members of the 162nd FW**. Individual selected will receive a Permanent appointment subject to the completion of a one-year trial period. If a Permanent Technician is selected they will remain in that status. Acceptance of an Excepted technician position over 179 days will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will be required to take a pre-employment medical screening, which will be paid for by the Agency. **PCS funds not authorized.**

NOTE: This position is subject to rotating and night shift work.

NOTE: This position is being concurrently announced with AGR Announcement 04-170A.

NATIONAL GUARD REQUIREMENTS: Excepted employees must wear the uniform prescribed by the Adjutant General. Acceptance of the position constitutes concurrence with this requirement. Once the selection is made, the candidate(s) must be a member of the Arizona (AIR) National Guard (162nd FW), qualify for and be placed in the following compatible AFSC/MOS/AOC: 2AXXX

Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program.

KNOWN PROMOTION POTENTIAL: NONE

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Knowledge of quality assurance methods, principals and programs
2. Knowledge and ability to use wiring diagrams, blueprints, technical publications and local Operating Instructions.
3. Working knowledge of: the Maintenance Management System; concepts and responsibilities of applicable 21-101 series and AFOSH Standards; and interpretation and use of maintenance data reports.
4. Ability to provide mechanical guidance, expertise, interpretation and authoritative reference on methods, techniques and procedures as applied to maintenance on aircraft.
5. Ability to establish, maintain and improve interpersonal relationships with employees, contractors and management.
6. Knowledge and ability to utilize personal computers with a variety of software applications in order to compile a data base history for maintenance quality measurement and trending.
7. Ability to communicate effectively both orally and in writing.

INSTRUCTIONS FOR APPLYING: Individuals who meet the basic qualification requirements (General and Specialized Experience) may apply. **Individuals applying for Excepted Technician positions may submit Optional Form 612 (Optional Application for Federal Employment) , or a Resume. OPTIONAL FORM 306 (DECLARATION FOR FEDERAL EMPLOYMENT) IS A REQUIRED FORM. FAILURE TO SUBMIT THIS FORM WILL CAUSE THE APPLICATION TO NOT BE CONSIDERED.** Whatever form of application that is chosen it must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code), Social Security Number, Country of citizenship and Highest Federal civilian grade held (also include job series and dates held). Education information must include; High School Name, city and State and dates of diploma or GED, Colleges or Universities Name, city and State, Majors type and years of any degrees received, and total semester or quarter hours earned (if no degree show total credits earned and indicate whether semester or quarter hours). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include; Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary. In addition to the above-described information all applications should include AZNG Forms 335-1-R (Military Brief), 335-2-R (Knowledge, Skill and Ability Supplement), and 335-4-R (Applicant Research Questionnaire). Applications will be accepted without the AZNG Forms. However, applications may not receive an adequate evaluation if these forms are not submitted. Applications must arrive in the HRO Office by close of business on closing date shown on announcement. All applicants must be citizens (or owe allegiance to the U.S.). **Applications submitted in postage paid federal envelopes or by government fax machines is a violation of federal law and will not be accepted. FAXED APPLICATIONS WILL NOT BE ACCEPTED.** For further information call 267-2783 or DSN 853-2783.

EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

MINIMUM QUALIFICATION REQUIREMENTS: Each applicant must fully substantiate on their application how they meet the requirements listed below in the Specialized Experience area; otherwise applicant will be considered unqualified for this position.

SPECIALIZED EXPERIENCE: Individual must have 24 months experience with established principles, techniques and accepted practices of quality assurance work; including the application of statistical sampling techniques sufficient to perform assignments to moderate scope and complexity; experience that has provided well rounded practice and theory in the area of specialization (e.g. aircraft and subsystems with enough experience to operate in any job that is commonly done, using the expertise on the basis of judgment and initiative, without the need for special advice; experience in the preparation of technical reports on quality levels to identify specific problem areas and to recommend corrective action; experience which requires significant and concrete work accomplishments (e.g. special projects, working groups, or detailing assignments); and involved interpersonal contacts in a quality assurance or related field.

BRIEF JOB DESCRIPTION: This position is located in a National Guard Logistics Directorate. Its purpose is to participate with maintenance management officials and other maintenance functions in developing plans and procedures for assuring quality and reliability of products. Performs management and compliance reviews over a wide range of specializations within the maintenance complex. Reports deviations and deficiencies and provides on resolution. Conducts Quality Verification Inspection (QVI) of aircraft and related systems to assure quality and acceptability standards have been met. Provides technical guidance, expertise, interpretation, and authoritative reference on methods, techniques and procedures. Resolves conflicts in interpretation of published data. As necessary, provides information relative to aerospace and military specifications and standards. Develops methods for cost reduction programs. Develops methods for maximum mission effectiveness. Plans include review of abort factors, in-flight emergencies, incident/accident reports, Deficiency Report, production analysis reliability summaries, and other sources available to identify problem areas. Evaluates highly complex support equipment for failures affecting mission accomplishment. Reviews and evaluates quality assurance performance by analyzing inspection reports for area of coverage, adequacy of comments, and makes recommendations to maintenance supervision. Investigates failure trends attributable to design or quality of workmanship of aircraft and components and systems. Provides inspection/surveillance support to assure quality and reliability of material, facilities, services and maintenance provided by contractor facilities, depots, contract field teams and contract maintenance. This position will primarily be used to provide assessment coverage for the flight line and phase docks. Monitors TO system publication improvement and deficiency reporting programs to include responsibilities outlined in appropriate directives. Administer the Functional Check Flight (FCF) program. Briefs and debriefs FCF crews as to airworthiness of the weapons system. Conducts the weight and balance program. Performs equipment inventories, assists in weighing operations, assures proper set-up of electronic weighing apparatus, calibration of integrated weight and balance computer, verification of reading, computations and resolution of weight and balance problems.

SELECTING SUPERVISOR: SMSgt Larry E. Cruce